

UFCW & FELRA SEVERANCE FUND

AGENDA

APRIL 16, 2019

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 – 6)**
 - A. REGULAR MEETING – DECEMBER 12, 2018**
 - B. APPEALS COMMITTEE MEETING - NOVEMBER 16, 2018**
 - C. APPEALS COMMITTEE MEETING – JANUARY 7, 2019**
- III. FINANCIAL REPORT (pg. 7)**
 - A. PNC REPORT**
- IV. ACTUARY’S REPORT**
- V. ATTORNEY’S REPORT**
- VI. ADMINISTRATIVE MANAGER’S REPORT – (4Q18) (pg. 8 – 29)**
- VII. INVOICES (pg. 30)**
- VIII. OTHER FUND BUSINESS**
 - A. MISCELLANEOUS CORRESPONDENCE**
- IX. NEXT MEETING DATE AND LOCATION (JULY 18, 2019, LANDOVER, MD.)**
- X. ADJOURNMENT**

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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*A Program of the
FELRA and UFCW
VEBA Fund*

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**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS
OF THE UFCW & FELRA SEVERANCE FUND
DECEMBER 12, 2018
LANDOVER, MARYLAND**

The following Committee Members were present:

Union Committee Members

T. Hipkins - Chairman
J. Hack
N. Hill
C. Hoffmann
M. Wilson

Employer Committee Members

J. Paradis
D. Dosenbach
M. Goble
S. Ridore

Also present were:

Y. Anwar - UFCW Local 400
H. Burton - Morgan, Lewis & Bockius, LLP
J. Chorpenning - UFCW Local 27
L. DuVall - Associated Administrators, LLC
J. Harrison - UFCW Local 27
J. Herishen - Calibre
W. Jensen - Associated Administrators, LLC
N. Jacobs - UFCW Local 400
G. Kalwarski - Cheiron
S. Sanchez - Slevin & Hart, P.C.
R. Sichel - Investment Performance Services
B. Slevin - Slevin & Hart, P.C.
L. Walsh - Associated Administrators, LLC
K. Woodrich - Cheiron

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on September 25, 2018, the Appeals Committee meeting held on September 10, 2018, and the Appeals Committee meeting held on November 27, 2018, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the minutes of the regular meeting held on September 25, 2018, and the Appeals Committee meetings held on September 10, 2018 and November 27, 2018 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Mr. Jensen reviewed the PNC Summary of Activity Report for the period January 1 through October 31, 2018. Such report indicated a beginning market value of \$991,925, earnings of \$26,647, receipts of \$5,630,021 and disbursements of \$5,602,407, producing an ending market value of \$1,046,186 as of October 31, 2018.

B. Investment Performance Services ("IPS")

The Committee Members welcomed Mr. Rich Sichel of IPS to the meeting. Mr. Sichel presented the Master Consulting Report for the quarter ended September 30, 2018. Such report indicated a beginning market value for the third quarter 2018 of \$2,648,076, net cash flow of negative \$877,556, and a net investment change of \$13,759, resulting in an ending market value of \$1,784,278 for the quarter. The performance was 0.5% for the quarter.

The Trustees thanked Mr. Sichel for his report and he was excused from the meeting.

IV. ACTUARY'S REPORT

A. 2018 Actuarial Valuation

The Committee Members welcomed Mr. Gene Kalwarski and Mr. Kevin Woodrich of Cheiron to the meeting. They reviewed the January 2018 valuation results. Mr. Woodrich said that there were 4,819 active participants. The market value of assets as of January 1, 2018 was \$4,706,853. The present total value of future benefits was \$43,634,030. The present value of future employer contributions was \$83,587, which resulted in a deficit of \$38,843,590. The Severance Plan experienced an actuarial loss of \$1,219,757. Mr.

Paradis asked about the reason for the change in the value of future benefits in the audit report. Mr. Kalwarski said he would review with the Fund Auditor and advise.

The Trustees thanked the representatives from Cheiron for their report and they were excused from the meeting.

V. ATTORNEY'S REPORT

A. Safeway Delinquency

Mr. Slevin reported on the interest owed by Safeway resulting from late contributions to the Fund.

B. Department of Labor ("DOL")

Mr. Slevin reported on the status of the DOL investigation of the Fund.

VI. ADMINISTRATIVE MANAGER'S REPORT

A. Third Quarter 2018 Report

Mr. Jensen presented the Administrative Manager's Third Quarter 2018 Report. Such report indicated contribution income of \$2,028, interest income of \$14,943, and miscellaneous income of \$1,890,240, producing a total income of \$1,907,211. Total expenses were \$2,780,216, producing a deficit of \$873,005 for the quarter. He noted that hours were recorded on behalf of 29 active Plan participants.

Mr. Jensen reviewed the severance applications contained in the Administrative Manager's Third Quarter 2018 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the Severance applications contained in the Administrative Manager's Third Quarter 2018 Report are recommended for payment.

VII. INVOICES

Mr. Jensen presented a list of invoices dated December 12, 2018. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the invoices on the list dated December 12, 2018 are recommended for approval as presented.

VIII. OTHER FUND BUSINESS

A. Severance Funding

Mr. Jensen reported that contribution invoices were sent in November 2018 to the participating employers to replenish Plan assets to \$5,000,000, in accordance with the applicable collective bargaining agreements. He noted that all employers had remitted payment, with the exception of Safeway. Mr. Dosenbach said that payment would be remitted by Safeway within two weeks.

B. Participant Appeals

Mr. Jensen reported that the Severance Committee met on November 27, 2018 and that some appeals had been resolved and others had been tabled. Committee Member Goble said that the Committee was in the process of discussing the tabled appeals.

IX. NEXT MEETING DATE AND LOCATION

The Trustees discussed the 2019 meeting dates. After discussion, the Trustees selected the following meeting dates and locations for 2019:

April 16, 2019 - UFCW Local 400, Landover, Maryland

July 18, 2019 – UFCW Local 400, Landover, Maryland

September 25, 2019 – UFCW Local 400, Landover, Maryland

December 12, 2019 – UFCW Local 400, Landover, Maryland.

X. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

William R. Jensen

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON NOVEMBER 16, 2018
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 Severance Appeals – October 2018

Code	Issue	Decision
S18/107-6391	Late (No) Application	Denied

There were no Local 400 severance appeals presented in October 2018.

Respectfully submitted,

Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON JANUARY 7, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 400 Severance Appeals – November/December 2018

Code	Issue	Decision
S18/110-1340	Late (No) Application	Denied

There were no Local 27 severance appeals presented in November/December 2018.

Respectfully submitted,

Chris Brown, Appeals Supervisor

FINANCIAL REPORT

UFCW & FELRA VEB SEVERANCE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2019 to FEBRUARY 28, 2019

<u>Item</u>	<u>Amount</u>
Market Value 01/01/19	\$2,941,579
Earnings	\$17,323
Receipts	\$902,390
Disbursements	(\$565,172)
Market Value 2/28/2019	\$3,296,120

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
FOURTH QUARTER 2018*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FOURTH QUARTER 2018
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	7	\$408	4,077
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	8	0	3,600
LOCAL 400 STAFF	\$0.35	5	798	2,280
CHESSIE F.C.U.	\$0.25	2	171	682
WEPCO F.C.U.	\$0.25	7	589	2,358
TOTAL		29	\$1,966	12,997

AVG. HOURLY CONTRIBUTION \$0.151

AVG. HOURS PER MEMBER PER MONTH 149.39

FULL TIME FOURTH QUARTER 2018 EXPENSES
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BENEFIT ELIGIBILITY

TERMINATED	73
ELIGIBLE	46
NON-ELIGIBLE	27

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$10,397	\$668,063	\$89,302	\$767,762

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$767,762	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$9,795	\$1,344	\$0	\$8,451

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$767,762
BALANCE OF DEATH BENEFIT	9,795
FICA	58,734
FUTA	1,164
STATE UNEMP TAX	78
GROUP INSURANCE	12,394
ADMINISTRATION	32,931
MISCELLANEOUS	17,447

TOTAL	\$900,305
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,053
BANK FEES	21
CONFERENCE EXPENSE	1,365
LEGAL	10,676
MEETING EXPENSE	15
POSTAGE & PRINTING	298
TELEPHONE	19

TOTAL	\$17,447
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**FULL TIME
2018
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
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EXPENSES

BENEFIT DISTRIBUTION	\$646,436	\$719,099	\$2,071,117	\$767,762	\$4,204,414
BALANCE OF DEATH BENEFIT	35,037	7,379	38,425	9,795	90,636
FICA	49,452	55,011	158,440	58,734	321,637
FUTA	894	1,153	1,954	1,164	5,165
STATE UNEMP TAX	0	78	493	78	649
GROUP INSURANCE	12,729	19,201	12,577	12,394	56,901
ADMINISTRATION	34,755	35,369	33,884	32,931	136,939
MISCELLANEOUS	18,659	43,310	23,591	17,447	103,007

TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$900,305	\$4,919,348
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TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$1,966	\$8,561
TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$900,305	\$4,919,348
SURPLUS (DEF.)	(\$795,638)	(\$878,357)	(\$2,338,453)	(\$898,339)	(\$4,910,787)

AVG. HR. INC.	\$0.15	\$0.16	\$0.15	\$0.15	\$0.15
AVG. HR. EXP.	\$53.02	\$61.65	\$177.65	\$69.27	\$90.40
HR. SUR. (DEF.)	(\$52.87)	(\$61.49)	(\$177.50)	(\$69.12)	(\$90.250)

TOTAL PARTICIPANTS	31	30	29	29	30
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FULL TIME 2017 QUARTERLY RECAPS
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	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
CONTRIBUTIONS	\$2,294	\$2,354	\$2,234	\$2,143	\$9,025
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$2,294	\$2,354	\$2,234	\$2,143	\$9,025
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EXPENSES

BENEFIT DISTRIBUTION	\$1,244,624	\$721,938	\$657,186	\$905,824	\$3,529,572
BALANCE OF DEATH BENEFIT	3,394	8,095	30,493	12,089	54,071
FICA	95,214	55,228	50,275	69,296	270,013
FUTA	1,642	1,111	1,015	1,310	5,078
STATE UNEMP TAX	261	270	241	241	1,013
GROUP INSURANCE	13,892	13,386	13,141	12,937	53,356
ADMINISTRATION	35,902	36,422	35,792	35,277	143,393
MISCELLANEOUS	12,448	17,649	17,178	22,077	69,352

TOTAL EXPENSES	\$1,407,377	\$854,099	\$805,321	\$1,059,051	\$4,125,848
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TOTAL INCOME	\$2,294	\$2,354	\$2,234	\$2,143	\$9,025
TOTAL EXPENSES	\$1,407,377	\$854,099	\$805,321	\$1,059,051	\$4,125,848
SURPLUS (DEF.)	(\$1,405,083)	(\$851,745)	(\$803,087)	(\$1,056,908)	(\$4,116,823)

AVG. HR. INC.	\$0.156	\$0.152	\$0.150	\$0.150	\$0.15
AVG. HR. EXP.	\$95.545	\$55.160	\$53.969	\$74.272	\$69.74
HR. SUR. (DEF.)	(\$95.389)	(\$55.008)	(\$53.819)	(\$74.122)	(\$69.590)

TOTAL PARTICIPANTS	31	31	31	31	31
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2018

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BARWICH, KENNETH	35	\$9,848.06
BETSON, DENNIS	QDRO	\$4,352.15
BIRCH, MICHAEL	35	\$13,387.70
BIVINS, STANLEY	24	\$5,572.11
BRENSINGER, ARTHUR	43	\$31,346.70
BROADWATER, MARK	43	\$38,173.69
BROWN, LINDA	23	\$4,275.99
BROWN, LYNETTE	23	\$4,835.60
CHANG, LIN	19	\$4,421.40
DERR, DEBORAH	32	\$8,273.39
DONOHUE, CHRISTOPHER	24	\$4,650.86
DUCCESCHI, JOHN	28	\$6,570.37
FERCHAK, MELVIN	41	\$42,664.71
FORD, TERRY	30	\$8,713.14
HARTMAN, DEBORAH	26	\$1,838.52
HARTTEN, GREGORY	39	\$40,008.13
HOWARD, PAULETTE	28	\$6,591.07
JOHNSON, ANNAMMA	29	\$7,320.25
JOHNSON, ERIC	28	\$6,458.77
KELLER, PATRICIA	36	\$36,259.15
KENT, JEFFREY	44	\$40,909.66
LEE, SO	27	\$7,366.56
LINN, BRYAN	24	\$5,202.73
LUCAS, NESTOR	28	\$8,172.55
LUI, TUN-TUNG	27	\$6,856.59
MARALLAG, ALAIN	21	\$4,138.15
MARTIN, ZACHERY	36	\$35,203.36
MCMILLEN, CYNTHIA	28	\$6,511.84
MCPHILLIPS, PATRICIA	35	\$26,991.78
MEYERS, BERNARD	45	\$48,817.32
MORE, WILLIAM	35	\$35,046.79
NOONAN, FAYETTE	28	\$7,672.10
NORRIS, DONALD	23	\$4,482.37
NORRIS, KATINA	24	\$4,256.38
PHINITH, KAM	37	\$35,073.23
RASHEED, FATIMA	22	\$4,932.11
REFFIT, APRIL	27	\$5,267.28
SCHOCH, EDWARD	29	\$7,561.14
SINGH, ANEETA	28	\$6,781.82
SORTA, IRMA	29	\$7,760.56

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
TYSON, STEPHEN	52	\$56,798.38
VOLTAGGIO, WILLIAM	43	\$47,037.06
WASHINGTON, VINCENT	36	\$9,972.71
WHEELER, GERALD	29	\$6,068.29
WHITE, BRIAN	31	\$9,076.65
YEE, BETTY	43	\$44,242.58

FULL TIME APPLICATIONS SUBMITTED FOR APPROVAL THAT HAVE SERVICE IN EXCESS OF 20 YEARS FOURTH QUARTER 2018
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<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BARWICH, KENNETH	15	\$7,941.56	\$1,906.50	\$9,848.06
BIRCH, MICHAEL	15	\$9,794.43	\$3,593.27	\$13,387.70
BIVINS, STANLEY	4	\$5,510.51	\$61.60	\$5,572.11
BRENSINGER, ARTHUR	23	\$20,953.80	\$10,392.90	\$31,346.70
BROADWATER, MARK	23	\$25,724.19	\$12,449.50	\$38,173.69
BROWN, LINDA	3	\$3,887.26	\$388.73	\$4,275.99
BROWN, LYNETTE	3	\$4,396.00	\$439.60	\$4,835.60
DERR, DEBORAH	12	\$6,753.01	\$1,520.38	\$8,273.39
DONOHUE, CHRISTOPHER	4	\$4,459.97	\$190.89	\$4,650.86
DUCCESCHI, JOHN	8	\$5,914.17	\$656.20	\$6,570.37
FERCHAK, MELVIN	21	\$30,716.39	\$11,948.32	\$42,664.71
FORD, TERRY	10	\$7,370.31	\$1,342.83	\$8,713.14
HARTMAN, DEBORAH	6	\$1,671.38	\$167.14	\$1,838.52
HARTTEN, GREGORY	19	\$28,939.63	\$11,068.50	\$40,008.13
HOWARD, PAULETTE	8	\$5,875.87	\$715.20	\$6,591.07
JOHNSON, ANNAMMA	9	\$6,147.34	\$1,172.91	\$7,320.25
JOHNSON, ERIC	8	\$5,733.37	\$725.40	\$6,458.77
KELLER, PATRICIA	17	\$26,940.99	\$9,318.16	\$36,259.15
KENT, JEFFREY	24	\$28,860.21	\$12,049.45	\$40,909.66
LEE, SO	7	\$6,805.76	\$560.80	\$7,366.56
LINN, BRYAN	4	\$4,729.75	\$472.98	\$5,202.73
LUCAS, NESTOR	8	\$7,360.66	\$811.89	\$8,172.55
LUI, TUN-TUNG	7	\$6,268.59	\$588.00	\$6,856.59
MARALLAG, ALAIN	1	\$3,761.95	\$376.20	\$4,138.15
MARTIN, ZACHERY	16	\$26,239.72	\$8,963.64	\$35,203.36
MCMILLEN, CYNTHIA	8	\$5,893.54	\$618.30	\$6,511.84
MCPHILLIPS, PATRICIA	15	\$20,314.83	\$6,676.95	\$26,991.78
MEYERS, BERNARD	25	\$33,197.44	\$15,619.88	\$48,817.32
MORE, WILLIAM	15	\$26,769.59	\$8,277.20	\$35,046.79
NOONAN, FAYETTE	8	\$6,934.50	\$737.60	\$7,672.10
NORRIS, DONALD	3	\$4,074.88	\$407.49	\$4,482.37
NORRIS, KATINA	4	\$4,209.78	\$46.60	\$4,256.38
PHINITH, KAM	17	\$25,618.14	\$9,455.09	\$35,073.23
RASHEED, FATIMA	2	\$4,483.74	\$448.37	\$4,932.11
REFFIT, APRIL	7	\$4,666.38	\$600.90	\$5,267.28
SCHOCH, EDWARD	9	\$6,657.44	\$903.70	\$7,561.14
SINGH, ANEETA	8	\$5,742.12	\$1,039.70	\$6,781.82
SORTA, IRMA	9	\$6,853.26	\$907.30	\$7,760.56
TYSON, STEPHEN	32	\$36,438.06	\$20,360.32	\$56,798.38

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
VOLTAGGIO, WILLIAM	23	\$33,152.04	\$13,885.02	\$47,037.06
WASHINGTON, VINCENT	16	\$7,942.11	\$2,030.60	\$9,972.71
WHEELER, GERALD	9	\$5,432.79	\$635.50	\$6,068.29
WHITE, BRIAN	11	\$7,778.45	\$1,298.20	\$9,076.65
YEE, BETTY	23	\$30,790.07	\$13,452.51	\$44,242.58

\$569,705.98	\$189,282.22	\$758,988.20
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PART TIME
FOURTH QUARTER 2018
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

PART TIME
FOURTH QUARTER 2018
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	34
ELIGIBLE	20
NON-ELIGIBLE	14

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$615	\$130,332	\$21,356	\$152,303

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$152,303	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$30,642	\$6,128	\$0	\$24,514

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$152,303
BALANCE OF DEATH BENEFIT	30,642
FICA	11,651
FUTA	1,164
STATE UNEMP TAX	78
GROUP INSURANCE	2,549
ADMINISTRATION	15,365
MISCELLANEOUS	17,447
TOTAL	\$231,199

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,053
BANK FEES	21
CONFERENCE EXPENSE	1,365
LEGAL	10,676
MEETING EXPENSE	15
POSTAGE & PRINTING	298
TELEPHONE	19
TOTAL	\$17,447

PART TIME
2018
QUARTERLY RECAPS

	FIRST 2012	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$134,426	\$137,586	\$367,203	\$152,303	\$791,518
BALANCE OF DEATH BENEFIT	1,411	5,122	0	30,642	37,175
FICA	10,284	10,525	28,091	11,651	60,551
FUTA	894	1,153	1,954	1,164	5,165
STATE UNEMP TAX	0	78	493	78	649
GROUP INSURANCE	2,624	3,952	2,589	2,549	11,714
ADMINISTRATION	16,368	16,612	15,814	15,365	64,159
MISCELLANEOUS	18,657	43,310	23,591	17,447	103,005

TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$231,199	\$1,073,936
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$231,199	\$1,073,936
SURPLUS (DEF.)	(\$184,664)	(\$218,338)	(\$439,735)	(\$231,199)	(\$1,073,936)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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	14730	15484	14922	14259	59395
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PART TIME
2017
QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$188,678	\$146,409	\$131,940	\$92,090	\$559,117
BALANCE OF DEATH BENEFIT	9,647	0	2,001	0	11,648
FICA	14,434	11,200	10,093	7,045	42,772
FUTA	1,642	1,111	1,015	1,310	5,078
STATE UNEMP TAX	261	270	241	241	1,013
GROUP INSURANCE	3,316	2,748	2,683	2,650	11,397
ADMINISTRATION	19,976	17,155	16,736	16,534	70,401
MISCELLANEOUS	12,448	17,649	17,175	22,077	69,349

TOTAL EXPENSES	\$250,402	\$196,542	\$181,884	\$141,947	\$770,775
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$250,402	\$196,542	\$181,884	\$141,947	\$770,775
SURPLUS (DEF.)	(\$250,402)	(\$196,542)	(\$181,884)	(\$141,947)	(\$770,775)

AVG. HR. INC.	0.00	0.00	0.00	0.00	\$0.00
AVG. HR. EXP.	0.00	0.00	0.00	0.00	\$0.00
SURPLUS (DEF.)	0.00	0.00	0.00	0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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14730	15484	14922	14259	59395
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PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2018

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BROWN, LYDIA	32	\$6,611.44
BROWN, SHARON	29	\$5,441.73
CAPELLA, CATHERINE	33	\$7,449.20
CONNELLYU, BARBARA	26	\$5,896.88
DAVIS, GARY	43	\$32,798.34
FIKE, LISA	38	\$18,296.06
HILL, TIMOTHY	31	\$3,206.19
HINKLE, RHODA	19	\$2,509.02
LAWRENCE, JEANNE	33	\$4,900.34
LIGHT, DONNA	36	\$6,492.75
PARAS, ESTER	19	\$2,060.17
ROJAS, CARLOS	23	\$4,028.64
ROSE, KAY	18	\$2,298.21
ROWE, GARY	38	\$26,089.47
THOMPSON JR, PHILLIP	31	\$4,855.83
VALLOR, GREGORY	31	\$7,879.26
WASHINGTON, ANITA	29	\$2,624.96
WICKER, ERIC	23	\$2,818.18
WILSON, WANDA JEAN	19	\$2,648.42
WOODWARD, LLOYD	24	\$3,398.45

\$152,303.54

* Status based on FT/PT status at time of termination.
 May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2018

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BROWN, LYDIA	12	\$5,493.64	\$1,117.80	\$6,611.44
BROWN, SHARON	9	\$4,774.83	\$666.90	\$5,441.73
CAPELLA, CATHERINE	13	\$6,125.20	\$1,324.00	\$7,449.20
CONNELLYU, BARBARA	6	\$5,550.68	\$346.20	\$5,896.88
DAVIS, GARY	23	\$22,555.97	\$10,242.37	\$32,798.34
FIKE, LISA	18	\$13,937.51	\$4,358.55	\$18,296.06
HILL, TIMOTHY	10	\$2,899.06	\$307.13	\$3,206.19
LAWRENCE, JEANNE	13	\$4,335.04	\$565.30	\$4,900.34
LIGHT, DONNA	16	\$5,340.35	\$1,152.40	\$6,492.75
ROJAS, CARLOS	3	\$3,662.40	\$366.24	\$4,028.64
ROWE, GARY	18	\$19,313.47	\$6,776.00	\$26,089.47
THOMPSON JR, PHILLIP	11	\$4,321.83	\$534.00	\$4,855.83
VALLOR, GREGORY	11	\$6,979.26	\$900.00	\$7,879.26
WASHINGTON, ANITA	9	\$2,424.08	\$200.88	\$2,624.96
WICKER, ERIC	3	\$2,561.98	\$256.20	\$2,818.18
WOODWARD, LLOYD	4	\$3,387.95	\$10.50	\$3,398.45

\$113,663.25	\$29,124.47	\$142,787.72
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**COMBINED
2018
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS ¹	\$3,720,925	\$2,243	\$2,028	\$2,325,012	\$6,050,208
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	20,711	38,054	14,943	8,761	82,469
MISC. INCOME ²	16	0	1,890,240	400	1,890,656

TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$2,334,173	\$8,023,333
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EXPENSES

BENEFIT DISTRIBUTION	\$780,862	\$856,685	\$2,438,320	\$920,065	\$4,995,932
BALANCE OF DEATH BENEFIT	36,448	12,501	38,425	40,437	127,811
FICA	59,736	65,536	186,531	70,385	382,188
FUTA	1,788	2,306	3,908	2,328	10,330
STATE UNEMP TAX	0	156	986	156	1,298
GROUP INSURANCE	15,353	23,153	15,166	14,943	68,615
ADMINISTRATION	51,123	51,981	49,698	48,296	201,098
MISCELLANEOUS	37,316	86,620	47,182	34,894	206,012

TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$1,131,504	\$5,993,284
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TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$2,334,173	\$8,023,333
TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$1,131,504	\$5,993,284
SURPLUS (DEF.)	\$2,759,026	(\$1,058,641)	(\$873,005)	\$1,202,669	\$2,030,049

AVG. HR. INC.	\$254.02	\$2.82	\$144.76	\$179.59	\$145.30
AVG. HR. EXP.	\$66.71	\$76.93	\$211.02	\$87.06	\$110.43
HR. SUR. (DEF.)	\$187.31	(\$74.11)	(\$66.26)	\$92.53	\$34.870

TOTAL PARTICIPANTS	31	30	29	29	30
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FUND RESERVE AS OF DECEMBER 31, 2018 - \$2,937,615.20

¹ FOURTH QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,323,045.73.

² REFUND FROM IFEBP OVERPAYMENT.

**COMBINED
2017
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
CONTRIBUTIONS ¹	\$3,350,451	\$2,354	\$2,234	\$16,039	\$3,371,078
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	29,348	46,698	18,226	7,645	101,917
MISC. INCOME ²	0	397	40	0	437

TOTAL INCOME	\$3,379,799	\$49,449	\$20,500	\$23,684	\$3,473,432
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EXPENSES

BENEFIT DISTRIBUTION	\$1,433,302	\$868,347	\$789,126	\$997,914	\$4,088,689
BALANCE OF DEATH BENEFIT	13,041	8,095	32,494	12,089	65,719
FICA	109,648	66,428	60,368	76,341	312,785
FUTA	3,284	2,222	2,030	2,620	10,156
STATE UNEMP TAX	522	540	482	482	2,026
GROUP INSURANCE	17,208	16,134	15,824	15,587	64,753
ADMINISTRATION	55,878	53,577	52,528	51,811	213,794
MISCELLANEOUS	24,896	35,298	34,353	44,154	138,701

TOTAL EXPENSES	\$1,657,779	\$1,050,641	\$987,205	\$1,200,998	\$4,896,623
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TOTAL INCOME	\$3,379,799	\$49,449	\$20,500	\$23,684	\$3,473,432
TOTAL EXPENSES	\$1,657,779	\$1,050,641	\$987,205	\$1,200,998	\$4,896,623
SURPLUS (DEF.)	\$1,722,020	(\$1,001,192)	(\$966,705)	(\$1,177,314)	(\$1,423,191)

AVG. HR. INC.	\$229.450	\$3.194	\$1.374	\$1.661	\$58.92
AVG. HR. EXP.	\$112.544	\$67.853	\$66.158	\$84.227	\$82.70
HR. SUR. (DEF.)	\$116.906	(\$64.659)	(\$64.784)	(\$82.566)	(\$23.780)

TOTAL PARTICIPANTS	31	31	31	31	31
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FUND RESERVE AS OF DECEMBER 31, 2017 - \$991,477.52

¹ FIRST QUARTER INCLUDES CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT \$3,348,157.00. FOURTH QUARTER \$13,896.09.

COMBINED APPLICATIONS SUBMITTED FOR APPROVAL FOURTH QUARTER 2018

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BARWICH, KENNETH	35	\$9,848.06
BETSON, DENNIS	QDRO	\$4,352.15
BIRCH, MICHAEL	35	\$13,387.70
BIVINS, STANLEY	24	\$5,572.11
BRENSINGER, ARTHUR	43	\$31,346.70
BROADWATER, MARK	43	\$38,173.69
BROWN, LINDA	23	\$4,275.99
BROWN, LYDIA	32	\$6,611.44
BROWN, LYNETTE	23	\$4,835.60
BROWN, SHARON	29	\$5,441.73
CAPELLA, CATHERINE	33	\$7,449.20
CHANG, LIN	19	\$4,421.40
CONNELLYU, BARBARA	26	\$5,896.88
DAVIS, GARY	43	\$32,798.34
DERR, DEBORAH	32	\$8,273.39
DONOHUE, CHRISTOPHER	24	\$4,650.86
DUCCESCHI, JOHN	28	\$6,570.37
FERCHAK, MELVIN	41	\$42,664.71
FIKE, LISA	38	\$18,296.06
FORD, TERRY	30	\$8,713.14
HARTMAN, DEBORAH	26	\$1,838.52
HARTTEN, GREGORY	39	\$40,008.13
HILL, TIMOTHY	31	\$3,206.19
HINKLE, RHODA	19	\$2,509.02
HOWARD, PAULETTE	28	\$6,591.07
JOHNSON, ANNAMMA	29	\$7,320.25
JOHNSON, ERIC	28	\$6,458.77
KELLER, PATRICIA	36	\$36,259.15
KENT, JEFFREY	44	\$40,909.66
LAWRENCE, JEANNE	33	\$4,900.34
LEE, SO	27	\$7,366.56
LIGHT, DONNA	36	\$6,492.75
LINN, BRYAN	24	\$5,202.73
LUCAS, NESTOR	28	\$8,172.55
LUI, TUN-TUNG	27	\$6,856.59
MARALLAG, ALAIN	21	\$4,138.15
MARTIN, ZACHERY	36	\$35,203.36
MCMILLEN, CYNTHIA	28	\$6,511.84

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
MCPHILLIPS, PATRICIA	35	\$26,991.78
MEYERS, BERNARD	45	\$48,817.32
MORE, WILLIAM	35	\$35,046.79
NOONAN, FAYETTE	28	\$7,672.10
NORRIS, DONALD	23	\$4,482.37
NORRIS, KATINA	24	\$4,256.38
PARAS, ESTER	19	\$2,060.17
PHINITH, KAM	37	\$35,073.23
RASHEED, FATIMA	22	\$4,932.11
REFFIT, APRIL	27	\$5,267.28
ROJAS, CARLOS	23	\$4,028.64
ROSE, KAY	18	\$2,298.21
ROWE, GARY	38	\$26,089.47
SCHOCH, EDWARD	29	\$7,561.14
SINGH, ANEETA	28	\$6,781.82
SORTA, IRMA	29	\$7,760.56
THOMPSON JR, PHILLIP	31	\$4,855.83
TYSON, STEPHEN	52	\$56,798.38
VALLOR, GREGORY	31	\$7,879.26
VOLTAGGIO, WILLIAM	43	\$47,037.06
WASHINGTON, ANITA	29	\$2,624.96
WASHINGTON, VINCENT	36	\$9,972.71
WHEELER, GERALD	29	\$6,068.29
WHITE, BRIAN	31	\$9,076.65
WICKER, ERIC	23	\$2,818.18
WILSON, WANDA JEAN	19	\$2,648.42
WOODWARD, LLOYD	24	\$3,398.45
YEE, BETTY	43	\$44,242.58

\$920,065.29

* Status based on FT/PT status at time of termination.
 May not reflect status during entire career.

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2018

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BARWICH, KENNETH	15	\$7,941.56	\$1,906.50	\$9,848.06
BIRCH, MICHAEL	15	\$9,794.43	\$3,593.27	\$13,387.70
BIVINS, STANLEY	4	\$5,510.51	\$61.60	\$5,572.11
BRENSINGER, ARTHUR	23	\$20,953.80	\$10,392.90	\$31,346.70
BROADWATER, MARK	23	\$25,724.19	\$12,449.50	\$38,173.69
BROWN, LINDA	3	\$3,887.26	\$388.73	\$4,275.99
BROWN, LYDIA	12	\$5,493.64	\$1,117.80	\$6,611.44
BROWN, LYNETTE	3	\$4,396.00	\$439.60	\$4,835.60
BROWN, SHARON	9	\$4,774.83	\$666.90	\$5,441.73
CAPELLA, CATHERINE	13	\$6,125.20	\$1,324.00	\$7,449.20
CONNELLYU, BARBARA	6	\$5,550.68	\$346.20	\$5,896.88
DAVIS, GARY	23	\$22,555.97	\$10,242.37	\$32,798.34
DERR, DEBORAH	12	\$6,753.01	\$1,520.38	\$8,273.39
DONOHUE, CHRISTOPHER	4	\$4,459.97	\$190.89	\$4,650.86
DUCCESCHI, JOHN	8	\$5,914.17	\$656.20	\$6,570.37
FERCHAK, MELVIN	21	\$30,716.39	\$11,948.32	\$42,664.71
FIKE, LISA	18	\$13,937.51	\$4,358.55	\$18,296.06
FORD, TERRY	10	\$7,370.31	\$1,342.83	\$8,713.14
HARTMAN, DEBORAH	6	\$1,671.38	\$167.14	\$1,838.52
HARTTEN, GREGORY	19	\$28,939.63	\$11,068.50	\$40,008.13
HILL, TIMOTHY	10	\$2,899.06	\$307.13	\$3,206.19
HOWARD, PAULETTE	8	\$5,875.87	\$715.20	\$6,591.07
JOHNSON, ANNAMMA	9	\$6,147.34	\$1,172.91	\$7,320.25
JOHNSON, ERIC	8	\$5,733.37	\$725.40	\$6,458.77
KELLER, PATRICIA	17	\$26,940.99	\$9,318.16	\$36,259.15
KENT, JEFFREY	24	\$28,860.21	\$12,049.45	\$40,909.66
LAWRENCE, JEANNE	13	\$4,335.04	\$565.30	\$4,900.34
LEE, SO	7	\$6,805.76	\$560.80	\$7,366.56
LIGHT, DONNA	16	\$5,340.35	\$1,152.40	\$6,492.75
LINN, BRYAN	4	\$4,729.75	\$472.98	\$5,202.73
LUCAS, NESTOR	8	\$7,360.66	\$811.89	\$8,172.55
LUI, TUN-TUNG	7	\$6,268.59	\$588.00	\$6,856.59
MARALLAG, ALAIN	1	\$3,761.95	\$376.20	\$4,138.15
MARTIN, ZACHERY	16	\$26,239.72	\$8,963.64	\$35,203.36
MCMILLEN, CYNTHIA	8	\$5,893.54	\$618.30	\$6,511.84
MCPHILLIPS, PATRICIA	15	\$20,314.83	\$6,676.95	\$26,991.78
MEYERS, BERNARD	25	\$33,197.44	\$15,619.88	\$48,817.32
MORE, WILLIAM	15	\$26,769.59	\$8,277.20	\$35,046.79
NOONAN, FAYETTE	8	\$6,934.50	\$737.60	\$7,672.10
NORRIS, DONALD	3	\$4,074.88	\$407.49	\$4,482.37
NORRIS, KATINA	4	\$4,209.78	\$46.60	\$4,256.38

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
PHINITH, KAM	17	\$25,618.14	\$9,455.09	\$35,073.23
RASHEED, FATIMA	2	\$4,483.74	\$448.37	\$4,932.11
REFFIT, APRIL	7	\$4,666.38	\$600.90	\$5,267.28
ROJAS, CARLOS	3	\$3,662.40	\$366.24	\$4,028.64
ROWE, GARY	18	\$19,313.47	\$6,776.00	\$26,089.47
SCHOCH, EDWARD	9	\$6,657.44	\$903.70	\$7,561.14
SINGH, ANEETA	8	\$5,742.12	\$1,039.70	\$6,781.82
SORTA, IRMA	9	\$6,853.26	\$907.30	\$7,760.56
THOMPSON JR, PHILLIP	11	\$4,321.83	\$534.00	\$4,855.83
TYSON, STEPHEN	32	\$36,438.06	\$20,360.32	\$56,798.38
VALLOR, GREGORY	11	\$6,979.26	\$900.00	\$7,879.26
VOLTAGGIO, WILLIAM	23	\$33,152.04	\$13,885.02	\$47,037.06
WASHINGTON, ANITA	9	\$2,424.08	\$200.88	\$2,624.96
WASHINGTON, VINCENT	16	\$7,942.11	\$2,030.60	\$9,972.71
WHEELER, GERALD	9	\$5,432.79	\$635.50	\$6,068.29
WHITE, BRIAN	11	\$7,778.45	\$1,298.20	\$9,076.65
WICKER, ERIC	3	\$2,561.98	\$256.20	\$2,818.18
WOODWARD, LLOYD	4	\$3,387.95	\$10.50	\$3,398.45
YEE, BETTY	23	\$30,790.07	\$13,452.51	\$44,242.58

\$683,369.23	\$218,406.69	\$901,775.92
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FOURTH QUARTER 2018 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

APRIL 16, 2019

1. **Cheiron**

01/29/19 Retainer Fee - 1Q19 \$ 10,338.00

2. **Morgan, Lewis & Bockius, LLP**

02/27/19 For Professional Services rendered - 11/18 \$ 4,917.00

02/27/19 For Professional Services rendered - 12/18 177.00

02/17/19 For Professional Services rendered - 01/19 3,812.00

3. **Slevin & Hart, P.C.**

11/27/18 For Professional Services rendered - 10/18 \$ 1,807.50

12/31/18 For Professional Services rendered - 11/18 4,488.50

01/29/19 For Professional Services rendered - 12/18 2,544.00

02/28/19 For Professional Services rendered - 01/19 10,124.20

03/25/19 For Professional Services rendered - 02/19 16,154.25

4. **UFCW Local 27**

01/30/19 J. Hack – Reimbursement of expenses incurred for attendance at the IFEBP Annual Conference held in New Orleans, Louisiana - October 2018 \$ 2,174.59

03/13/19 N. Hill – Reimbursement of expenses incurred for attendance at the IFEBP Annual Conference held in New Orleans, Louisiana – October 2018 \$ 1,602.20

5. **UFCW LOCAL 400**

02/08/19 M. Wilson – Reimbursement of expenses incurred for attendance at the IFEBP Annual Conference held in New Orleans, Louisiana - October 2018 \$ 1,579.28

